

Human Resource Management System

Human Resource Management System has been included in the MoU Target 2015-16. It has been decided to implement the e-office suite of NIC which could be able to meet the basic requirement of FCI for HRMS. The following scope of HRMS (from the originally envisaged scope) can be covered by e-office suite with minor customization:

- (a) Personnel Information System
- (b) Leave & Attendance System
- (c) Employee Transfer Tracking System
- (d) Employee Self Service System
- (e) Tour Management System

It was decided that about 100 FCI users of FCI HQRS across all categories of employees will be brought on the e-office platform. Subsequently, all employees of FCI HQRS can be brought under e-office ambit. It was also decided that in the second phase, all the other employees across FCI can be brought under the e-office ambit.

Current Status & Action Plan

Roll out for the identified 100 users has been completed by 30.11.2015, as planned.