

ADVISORY

A number of complaints are being received in FCI against different categories of employees/officers on various issues and every effort is made to enquire into the complaint after due authentication. It has been observed that if certain policy parameters are clarified and included in our personnel policies, we could perhaps put a check on some of these complaints. As such following measures may please be considered by the concerned division for necessary action within 45 days from the date of issuance of this advisory.

1. A declaration should be sought from all officers/officials regarding ownership of rice /flour mill in the name of their family members such as- father, father-in-law, mother, mother-in-law, brother, brother-in-law, sister, sister-in-law, husband/wife and children. In case any of their relatives mentioned above has a rice/flour mill, then in the case of category-III and category-II employees, they should not be posted in the same district and in the case of category-I officers, they should preferably be posted outside the State and in any case in a district which is far (say 100 Kms) from location of the rice/flour mill.
2. In the case of Class-I officers, especially at the AGM level, officers should not be sent back to the same District Office in their career, once they have been transferred out. The power to relax, can vest with ED(Zone) in the case of category-II and III officials and CMD in the case of Category-I officers.
3. During disciplinary cases, it has often been observed that in the absence of clarity about the role and responsibilities of different categories of official/officers, it is difficult to fix responsibility. FCI is an ISO certified Organization and as part of Certification process, the role and responsibilities of all its officers and officials need to be clearly delineated. If necessary, various manuals such as Delegation of powers, Storage, Purchase, Quality, Sales etc. must be updated with the latest approved processes and with well-defined roles and responsibilities for each officer/official.
4. Similarly, the issuance of number of instructions on a given subject from time to time can often provide an opportunity to unscrupulous officers/officials to interpret and implement instructions which suit their self-interest and if charged with misconduct, claim innocence in the face of multiple instructions. Therefore, each functional division needs to collate and prepare a compendium of their instructions as on a particular cut-

off date say 31st October 2015 and issue this compendium/upload the same on FCI website for ready reference.

The progress on above said issues shall will be reviewed during the next structured meeting with Hon'ble C&MD.

This issues with the approval of C&MD, FCI.

आपका विश्वासी



(आई.के. नेगी)

महाप्रबंधक (सतर्कता विभाग)

o/l

अ. का. पत्र क्रमांक: Vig. 2(1)/2014/Policy Matters/550

दिनांक: 10.12.2015

वितरण :

कार्यकारी निदेशक(का०)/ कार्यकारी निदेशक(परी०)/ कार्यकारी निदेशक(अभियान्त्रिकी)/ कार्यकारी निदेशक(गु०नि०)/
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निदेशक(आयत-निर्यात)/ कार्यकारी निदेशक(औ०सं०-श्रमिक)/ कार्यकारी निदेशक(आई-टी)/ कार्यकारी निदेशक(भंडार)/
कार्यकारी निदेशक(सतर्कता)/ कार्यकारी निदेशक (सुरक्षा)