

तार : 'फूडकॉर्प'
Gram : 'FOODCORP'
फैक्स नं. : एचएफसीआई एनडी
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भारतीय
खाद्य
निगम



FOOD
CORPORATION
OF INDIA

मुख्यालय
नई दिल्ली
Head Quarters
New Delhi

१६-२०, बाराखम्बा लेन, नई दिल्ली-११०००१, दूरभाष-२३४१३६७१-२३४१४६७२-२३४१४६८०
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ADVISORY

It has been observed that disciplinary proceedings in the cases involving appointments on the basis of false /fake caste certificates take considerable time and the persons who have secured employment on the basis of false certificates enjoy the benefits of Government service whereas such government servants should be removed /dismissed from the service at the earliest.

Further, in one of such cases in which the disciplinary proceedings were initiated against an employee and the charges that the employee got employment on the basis of fake caste certificate have been proved on the conclusion of the proceedings, the concerned disciplinary authority contained himself to imposing a penalty of reversion to a lower post only.

It is brought out to the knowledge of all that use of discretion or own assessment in deciding the quantum of penalty in such cases is not vested in the disciplinary authorities and the person appointed on the basis of false /fake caste certificated should be removed /dismissed from the service at the earliest.

Therefore, the cases other than those protected by the specific order of the Hon'ble court shall be dealt with accordingly and wherever, it is found that a Government servant, who was not qualified or eligible in terms of the recruitment rules etc., for initial recruitment in service or had furnished false information or produced a false certificate in order to secure appointment, he should not be retained in service. If, he/ she is a government servant who is on probation or a temporary Government servant, he/ she should be discharged and his/ her services should be terminated immediately. If he/ she is a permanent Government servant, an enquiry under major penalty may be held and if the charges are proved, the Government servant should be removed or dismissed from service. In no circumstances should any other penalty be imposed.

(Abhishek Singh)

Executive Director (Vigilance)

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