

तार : 'फूडकॉर्प'
Gram : 'FOODCORP'
फैक्स नं. : एचएफसीआई एनडी
०६६१११२३४१३२४१
००६१११२३४१३१०३
Fax No. : HFCI ND
00911123413241
00911123413103

भारतीय
खाद्य
निगम



FOOD
CORPORATION
OF INDIA

मुख्यालय
नई दिल्ली
Head Quarters
New Delhi

१६-२०, बाराखम्बा लेन, नई दिल्ली-११०००१, दूरभाष-२३४१३८७१-२३४१४८७२-२३४१४८८०
16-20, BARAKHAMBALANE, NEW DELHI-110001, PHONE : 23413871-23414872-23414880

No. Vig.21(45)/2016-Haryana

Date - 29 .11.2016

ADVISORY

The Vigilance division while examining a complaint regarding possession of assets disproportionate to the known sources of income by an employee which had been investigated at Regional level and even disciplinary proceedings were initiated by GM(Region) against the employee, observed that inspite of acknowledging the fact in the penalty order that the charged official failed to provide justifiable source of income for acquiring a particular property, disciplinary authority imposed a penalty of 'reduction in the time scale of pay by three stages till retirement' without cumulative effect just a day before the retirement of charges official. Such type of order are not commensurate to the charges levied and it makes a mockery of disciplinary proceedings.

Available instructions /guidelines in CVC vigilance manual and CCS(CCA)Rules in the cases of possession of disproportionate assets prescribe institution of disciplinary proceedings under major penalty only and consequent upon charges having proved in the inquiry are to culminate in imposition of penalty of removal or dismissal in the disciplinary proceedings.

Disciplinary authorities are therefore ,required to shape their disciplinary action accordingly in the cases of possession of assets disproportionate to the known source of income by the employee of the Corporation.

(Abhishek Singh)

Executive Director(Vigilance)

Distribution –

1. All EDs(Zone)/GMs(Region)
2. Executive Director (P)
3. GM(A & R) ,FCI Hqrs.