

**भारतीय खाद्य निगम**  
**मुख्यालय**

16-20, बाराखम्बा लेन, नई दिल्ली - 110001  
फैक्स: / FAX: 011-23413241, 43527433



**FOOD CORPORATION OF INDIA, HEADQUARTERS**

16-20, BARAKHAMBALANE,  
NEW DELHI - 11001

दूरभाष: / Phone: 011-43527697, 43527698

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Dated: 14.10.2022

**CIRCULAR NO.16 / 2022**

**Sub: Minimum rates of wages per day payable in the Schedule Employment of Loading and Unloading in Goodsheds, Godowns, Warehouses etc. to labourers working under NWNP System.**

Attention is invited to IRL Division, Hqrs Circular No. 12/2022 dated 12.09.2022 circulated to all ZO/ROs of FCI containing revised rates of Minimum Wages w.e.f. 01.04.2022 for the period 01.04.2022 to 30.09.2022 as per Ministry of Labour & Employment Order No. 1/4(4)/2020-LS-II dated 29.07.2022 regarding enhanced rates of VDA for workers employed in Loading and Unloading in **[i] GOOD SHEDS, PARCEL OFFICES OF RAILWAYS, [ii] OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES ETC. AND [iii] DOCKS AND PORTS AND [iv] PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC)** on the subject cited above.

The Ministry of Labour & Employment, Office of the Chief Labour Commissioner (C), New Delhi vide Order No. 1/16(4)/2020-LS-II dated 28.09.2022 has revised the rates of Variable Dearness Allowance on the basis of AICPI for Industrial Workers which shall come into force w.e.f. 01.10.2022 (copy enclosed for ready reference). Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance (VDA) payable w.e.f. 01.10.2022 for workers employed in Loading and Unloading in **[i] GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, [ii] OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; [iii] DOCKS AND PORTS; AND [iv] PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC)** would be as under:

AREA	Rates of Wages plus VDA per day			
	Basic Wage (Rs.)	+	VDA(Rs.)	Total (Rs.)
'A'	523	+	188	711
'B'	437	+	158	595
'C'	350	+	127	477

The other terms and conditions as already conveyed vide this office circular No. 7/2010 dated 15.6.2010 will remain the same.

This issues with the approval of Competent Authority.

Encl: As above.

**Dy. General Manager (IR-L)**

**DISTRIBUTION:**

1. The Executive Director (Zone), FCI, Zonal Office, NOIDA / KOLKATA / CHENNAI/ MUMBAI.
2. The General Manager (Region), FCI, Regional Office, Lucknow/ Jaipur/ Shimla/ Chandigarh/ Panchkulal Dehradun/ Kolkata/ Patna/ Ranchi/ Mumbai/ Bhopal/ Chennai/ Hyderabad (Telengana) Thiruvananthapuram/Bangalore/Amrawati (AP).
3. The DGM(IT), FCI Hqrs, New Delhi ... with the request to upload the same on FCI website.
4. The Director, IFS, FCI, Gurgaon.
5. The GM(FAP), FCI, Hqrs, New Delhi.
6. The General Secretary, Food Corporation of India Workers Union, 58/1, Diamond Harbour Road. Kolkata-700023.
7. The General Secretary. Food Corporation of India Handling Workers' Union. 8651. Arakashan Road. Paharganj, New Delhi - 110055.
8. The General Secretary, All India Trade Union Congress (AITUC). 35-36 Deen Dayal Upadhyay Marg. Rouse Avenue. New Delhi - 110002.
9. The General Secretary, Food Corporation of India Shramik Union, C-34. Chandu Nagar, Gali No.5. Near Bihari Masjid. Karawal Nagar.Delhi - 110094.