	<p style="text-align: center;">FOOD CORPORATION OF INDIA ISO 9001:2000 Certified</p>	<p>Headquarters, 16-20, BARAKHAMBA LANE, NEW DELHI-110 001. Grams: FOODCORP, IR-Labour Division DGM (IR-L) - 43527414 AGM (IR-L) - 43527583 Fax - 43527398</p>
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No. IR (L)/31(6)/2011/676

Dated: 08.08.2011

Circular No.11/2011


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It has been noticed that due to non-maintenance of certain records, registers and returns, as required under various Labour Laws at the level of depots/Area offices, the Labour Enforcement Officers are filing Prosecution Cases against Senior Officers of Food Corporation of India, thus causing serious embarrassment to the Corporation.

2. The Area Managers are the appointing authorities of departmental/direct payment system/NWNP System labourers in the godowns/depots owned and/or operated by the Food Corporation of India. As such, the Area Managers are fully responsible for supervision and overall control of the labourers engaged in the godowns/depots. The payment of wages, deduction and remittance towards PF etc. in respect of the labourers employed in the Godowns/Depots under their control/jurisdiction, is entirely the responsibility of the Area Managers. They are also responsible for compliance with the statutory obligations applicable under various Labour Laws.

3. Accordingly, the Area Managers are hereby notified as 'Employer' for the purpose of Section 2(e) of the Minimum Wages Act 1948 and other Labour Laws. Since the Area Managers are also responsible for effective supervision and control of the contractors engaged in the Godowns/Depots of Food Corporation of India, they are hereby also notified as 'Principal Employer' as defined under Section 2(g) of the Contract Labour (Regulation and Abolition) Act, 1970.

4. This issues with the approval of Competent Authority.


 (T. JAYAKUMAR)
 GENERAL MANAGER (IR-L)

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