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No. IR(L)/31(25)/2016 /12 24

Dated : 28.11.2016

2069
5/12/16
Circular No. 18/2016

Attention is invited to Clause(ix) of the Broad guidelines as given below in respect of "No Work No Pay" system workers circulated to all the concerned field offices vide letter No. IR-L/3(7)/99-Vol-VII Dated 10.08.11 for strict compliance.

"The matter regarding detailing of number of labour for various operations based on the estimated volume of work of day and their rotation, will be done by the committee in consultation and approval of the Depot Officer".

The role of committee was reviewed by the Hqrs on the basis of representation made by the labour unions in regard to the difficulties in receiving payment through three member committee and difficulties being faced by the field offices and modified instructions were circulated vide circular No.19/2012 dated 15/10/2012 (File No. IRL/31(13)/2011) copy enclosed.

It has come to the notice of Hqrs that under No Work No Pay system in the depots of South Zone (Tamil Nadu region) workers have been engaged and have been given attendance when there is no work in the depot in contravention to clause (IX) of the broad guidelines dated 10/08/2012, which has resulted into payment of idle wages to the workers operative under "No Work No Pay" system. As per existing guidelines/instructions responsibility vest upon depot incharge under the supervision of "Area Manager" to maintain roaster in respect of all the "NWNP" depots and workers be booked as per requirement in proportion to availability of volume of work on rotation basis to avoid payment of idle wages.

In order to avoid contravention of standing instructions regarding booking of worker under "NWNP" on day to day basis as per rotation and to ensure that idle wages is not paid to them, all concerned field offices are again reiterated that workers in "NWNP" depots be booked as per roaster and in proportion to estimated work load on day to day basis one day in advance.

(Dr. C.L. Ram)

Chief General Manager (IR-L)

Distribution:

The General Manager (Region),

CI.RO, New Delhi/Lucknow / Chandigarh/ Panchkula/ Shimla/ Jammu/ Jaipur/ Dehradun/ Mumbai/ Bhopal/ Ahmedabad/ Raipur / Patna / Ranchi/ Kolkata/ Bhubaneswar/ Shillong/ Guwahati/ Dimapur /Itanagar/Imphal/ Thiruvananthapuram / Bangalore / Hyderabad.

Copy to:

- (i) The ED (Zone), FCI, ZO, NOIDA / CHENNAI / KOLKATA / MUMBAI / GUWAHATI.... for similar necessary action please
- (ii) DGM(IT) with request for uploading the circular on FCI website.