

1375
05/12/17

URGENT

No. IR(L)/31(18)/2013/Vol.II

Dated : 30.11.2017

Circular No. 16 / 2017

Subject: Fixation of Weekly-off on Sunday as per provisions of Minimum Wages Act, 1948 to the 'No Work No Pay' system workmen of FCI.

Attention is invited to the Hqrs Circular No. 17/2013 dated 22.11.2013 issued from File No. IR(L)/31(38)/2012 vide which instructions were issued for fixation of duty hours & payment of overtime allowance to the NWNP system workers as per the provisions of Minimum Wages Act.

Hqrs vide letter/instructions No. IR(L)/31(38)/2012 dated 01.10.2015 had advised all field offices of FCI to ensure implementation of instructions as contained in Hqrs Circular No. 17/2013 dated 22.11.2013 and also notify the timing of the duty hours in respect of the depots operative under 'No Work No Pay' system keeping in view of local operations and the same should be strictly as per the provisions of Minimum Wages Act.

FCIHWU have raised issue vide letter No. F.C.I.H.W.U./RLC(C)/50/2017/50 dated 16.02.2017/03.04.2017 before the ALC(C), New Delhi for alleged non compliance of Rule 23 of the Minimum Wages (Central) Rules 1950 which envisages declaration of weekly day of rest. The ALC has advised the Corporation to resolve the issue in accordance with the provisions of Minimum Wages Act, 1948 and submit ATR.

The matter has been examined and it has been observed that other set of labour working in depot are allowed weekly rest day on Sunday. Therefore, it has been decided that henceforth weekly rest day may be allowed to NWNP workers on Sunday and existing terms and conditions of admissibility of paid weekly off i.e. workmen should have worked for continuous six days in the week to get weekly rest day as per the provisions of the Minimum Wages Act will remain unchanged. It may also be noted that the minimum rates of wages include the wages for weekly day of rest as declared by the Govt.



DY. GENERAL MANAGER (IR-L)

DISTRIBUTION:

- [1] All Executive Director (Zones) FCI, Zonal Office...Noida, Mumbai, Chennai, Kolkata, Guwahati.
- [2] All Executive Directors, FCI Headquarters, New Delhi.
- [3] The General Manager (Region), FCI, Regional Office, New Delhi/ Chandigarh/ Panchkula/ Shimla/ Jaipur/ Lucknow/ Dehradun/ Jammu/ Mumbai/ Bhopal/ Ahmedabad/ Raipur/ Patna/ Ranchi/ Kolkata/ Bhubaneshwar/ Shillong/ Guwahati/ Dimapur/ Itanagar/ /Arunachal Pradesh / Chennai/ Thiruvananthapuram/ Bangalore/ Hyderabad.
- [4] GM (P&IR /Fin.), FCI, Hqrs, New Delhi.
- [5] Director, IFS, FCI, Gurgaon.
- [6] DGM(IT), FCI Hqrs, New Delhi ... with the request to upload the same on FCI website.
- [7] AGM(FAP), FCI, Hqrs.
- [8] Guard file.

1375
05/12/17

1375
05/12/17

1375
05/12/17

1375
05/12/17