

भारतीय खाद्य निगम  
मुख्यालय  
16-20, बाराखम्बा लेन, नई दिल्ली - 110001  
फैक्स: / FAX: 011-23413241, 43527433



FOOD CORPORATION OF INDIA,  
HEADQUARTERS  
16-20, BARAKHAMBA LANE,  
NEW DELHI - 11001  
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No.CPF.III/EPFO/ Compliance Audit/17-18 / 6649

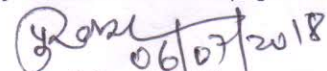
Dated:06.07.2018

CIRCULAR No - 38

The Employees Provident Fund Organisation , New Delhi has conducted Compliance Audit of FCI and observed that FCI has engaged manpower services through Contractor for various services. The EPFO has given following advisory for strict compliance :-

- Contractor is required to submit list of employees and dues details to principal employer by 5<sup>th</sup> of the following month (As per para 36B). The Principal employer is required to maintain the said details of the Contractor employees and produce the same before the EPF authority as and when demanded.
- In case contractor fails to pay the EPF dues, principal employer is required to deduct the dues from the bills and remit the same to RPFC (as per Section 8A (1)).
- The Operating Division shall obtain the copy of ECR, e-challan and copies of Salary/wages register related to their employees before releasing the payment/bills to the contractor. The names, PF wages, PF Contribution as in salary/wage records are compared with the details as in ECRs.
- The deposit by contractor may be verified from EPF web-site with reference to TRRN No. to rule out submission of fake challans.

It is advised to ensure compliance of above advise by all field offices (Operating Divisions).

  
(Pukhraj Tak)

Chief Genl.Manager (CPF)

**Distribution:**

All Executive Directors (Zones)  
Food Corporation of India

All Genl. Managers (Region)  
Food Corporation of India

All Executive Directors,  
FCI, HQrs. New Delhi..... With the request to make suitable change in MTF,  
if required.

All Distrd- Offices/Managers (IT), HQ, New Delhi.