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भारतीय खाद्य निगम
FOOD CORPORATION OF INDIA

मुख्यालय
नई दिल्ली
Headquarters
New Delhi

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Dated: 21.06.2019

Circular No. 06 /2019

Sub:- Ex-gratia Payment to the eligible DPS/ NWNP System labourers for the financial year 2018-19.

It has been decided to release payment equal to 8.33% of wages/earnings to eligible DPS / "No Work No Pay" System labourers as per the revised provisions of the Payment of Bonus (Amendment) Act 2015 within the ceiling stipulated thereof, for the financial year 2018-19 subject to the condition that:-

- (i) Where wage/earnings* exceed Rs 7000/- (Rupees Seven thousand only) per month, the amount of wages/earning for the purpose of calculation of ex-gratia in lieu of bonus will be restricted to Rs 7000/-(Rupees Seven thousand only) per month.
- (ii) The Ex-gratia is payable only to those labours who are drawing wage /earnings upto Rs 21,000/- (Rupees Twenty-one Thousand only) per month.

*In the case of labourers working under Direct Payment System (DPS), the total earnings including Minimum Guaranteed Wages should be taken into consideration as 'Wage' for calculation of Ex-gratia. Similarly, in case of 'No Work No Pay' System workers the actual earnings of each worker per month during the year should be taken into consideration as 'Wage' for calculation of Ex-gratia.

2. The concerned labourer must have worked at least for 30 days during the accounting year and must have identity and attendance, duly verified and certified at appropriate level.
3. The retired labourers are eligible for Ex-gratia in lieu of Bonus subject to fulfillment of terms and conditions of eligibility and admissibility specified in this circular.
4. The advance against Ex-gratia if paid to the workers during the year 2018-19 shall be adjusted from the amount due as Ex-gratia for the year 2018-19.

This matter has been approved by FCI Board of Directors, in 392nd meeting held on 28.05.2019.


(Bidrohi Das)

Dy. General Manager (IR-L)

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5. DGM(IT) FCI, Hqrs New Delhi with the request to upload the Circular on the FCI official website.
6. AGM(WRC), FCI Hqrs New Delhi for information and necessary records.
7. Institute of Food Security, Gurgaon.
8. FCI Handling Workers Union, 8651, Arakshan Road, Paharganj, New Delhi-110055
9. All India Trade Union Congress,35-36 DDU Marg, Rouse Avenue, New Delhi-110002
10. FCI Workers Union, 58, Diamond Harbour Road, Calcutta.
11. FCI Shramik Union, C-45, Chandu Nagar, Gali No.5, Near Bihari Masjid, Karawal Nagar Road,Delhi-110094.