

**F. No. FCI HQ-WRC/9/2022-PIR
FOOD CORPORATION OF INDIA
HEADQUARTERS, KHADYA SADAN
16-20, BARAKHAMBHA LANE
NEW DELHI**

Date: 20.10.2022

(CIRCULAR NO. WR-11-2022-11)

Sub: Release of Final PLI for the year 2020-21 and PLI advance for the year 2021-22.

The matter regarding payment of Final PLI for the year 2020-21 after adjustment and PLI advance for the year 2021-22 was placed before the FCI Board of Directors.

Approval of the Board of Directors has been conveyed for the disbursement of Payment of final PLI for the year 2020-21 and payment of PLI advance for the year 2021-2022 to all eligible Category I and II executives below Board level, Category III and IV employees and the Departmental and DPS labourers (except FCI Departmental labourers of Chennai and Vizag ports who are not eligible for PLI) covered under the scheme.

1. RELEASE / RECOVERY OF BALANCE PLI FOR THE FINANCIAL YEAR 2020-21:

(a) For Category I and II executives below Board level and Cat-III & IV staff

- (i) 2/3rd of the eligible PLI amount for the year 2020-2021 was released vide Circular dated 13.10.2021 the Category I and II executives and cat- III& IV staff of the Corporation subject to conditions enumerated therein.
- (ii) The eligibility of Category I and II executives and Cat-III & IV staff in regard to the PLI payable for the year 2021-2022 is 2% of the revised Basic Pay in terms of wage revision Circular dated 29.06.2018, 27. 02.2019 and 11.10.2019 & respectively.
- (iii) The amount already paid as advance in pursuance of circular No. WR-11-2020-21 dated 13.10.2021 will be adjusted against the payment being released now. The PLI payment being released to the Category I to IV for the year 2020-21 vide this Circular is final.
- (iv) The maximum amount of PLI payable to any executive/staff for the year 2020-21, including advance and final payment being released now, shall not exceed Rs. 37,800/-.

(b) Departmental and Direct Payment System Labourers

- (i) PLI Advance to the tune of 2/3rd of individual Eligibility as per revised pay scale, subject to maximum of Rs. 25000/- has already been released provisionally vide Circular No. WR-11-2020-21 dated 13.10.2021 to the Departmental and Direct Payment System Labourers of the Corporation subject to certain conditions enumerated therein.
- (ii) Consequent upon wage revision effective from 01.01.2017, the eligibility of each Departmental labor continued to be {15% of (Monthly Basic Pay +IDA or Rs. 21,000/-, whichever is lower)} X 12 (number of months).
- (iii) For DPS labour eligibility for payment of PLI shall be as under:
 - The piece-rate earning of the DPS workers based on their actual output, forms part of the wages and therefore may be taken for computing of PLI amount.

- Interim relief of Rs.50/- per day per worker being paid to DPS labour as per the order of NIT, Mumbai/ High court of Bombay may also be taken as part of wages for computing payment of PLI.
- (iv) The payment being released for the year 2020-21 vide this instant circular to Departmental and DPS labourers is final, if the amount already paid comes out to be in excess to their eligibility, that shall be adjusted.
- (v) Therefore, the maximum PLI payable to any Departmental and DPS labourers, including advance and the payment being released now, shall not exceed Rs. 37,800/- and may be lower than this amount.

The following points need to be kept in mind before releasing the above payments:

- (a) The executives/employees/labourers who have not rendered full period of service for financial year 2020-21 shall be paid proportionately taking into account the completed calendar months of service.
- (b) PLI will be deducted on a pro-rata basis for any type of leave, except Casual Leave, availed beyond 60 days (whether continuously or in breaks). In these cases, PLI amount will be deducted for the number of days exceeding 60. No PLI will be paid for the period during which employee was on leave without pay.
- (c) PLI shall not be admissible to apprentices/trainees including Management Trainees and FCI personnel working on deputation/lien in other organizations for the period of deputation/ lien.
- (d) The amount already released vide FCI Headquarters WR-11-2020-21 dated 13.10.2021 shall be adjusted against the actual payment due.
- (e) For the purpose of calculating PLI, OTA shall be kept outside the ceiling of 35% of Allowances in case of category-III & IV employees, Departmental, DPS labourer w.e.f 01.01.2017 & in terms of provisions of Circular no. WR-09-2019-17 dated 11.10.2019.

2. Release of PLI advance for the financial year 2021-22:

(a) For Category I & II executives below Board level & Cat-III&IV Employees

PLI advance to the tune of 2/3rd of 2% of revised basic pay shall be released for the financial year 2021-22, subject to a maximum of Rs. 25,000/-. The advance will be paid to those executives who were on the rolls of the Corporation on 01.04.2021 and are still in service.

(b) Departmental and Direct Payment System Labourers

(i) PLI advance to the tune of 2/3rd of individual Eligibility as per revised pay scale, subject to maximum of Rs. 25000/- shall be paid to the Departmental and DPS labourers of the Corporation who were on the rolls of the Corporation on 01.04.2021 and are still in service. The Individual Eligibility shall be {15% of (revised Monthly Basic Pay +IDA or Rs.21,000/-, whichever is lower)} X 12 (number of months).

(i) DPS labour eligibility for payment of PLI shall also include the component mentioned as under:

- The piece-rate earning of the DPS workers based on their actual output, forms part of the wages and therefore may be considered for computing PLI amount.
- Interim relief of Rs.50/- per day per worker being paid to DPS labour as per the order of NIT, Mumbai/ High court of Bombay may also be taken as part of wages for computing payment of PLI.

The other points to be kept under consideration while releasing the PLI advance for the year 2021-22 are as follows:

- (a) Executives/Staffs/Labourers who retired, resigned, died during 2021-22 shall not be paid PLI advance. PLI shall not be admissible to the apprentices, trainees including Management Trainees and FCI personnel working on deputation/lien in other organizations during the year.
 - (b) PLI advance shall only be payable on furnishing of an undertaking (**Annexure-I**) by the respective beneficiary to refund the amount if it is decided by the FCI Management/Government works out to less than the amount already being released as advance for any reason. The advance being paid is adjustable against final PLI payment after closure of Final Accounts.
3. The PLI payments are being made without prejudice and are subject to final outcome of the pending Writ Petition.

(Ashwani Kumar Gupta)
CGM (EP)

Distribution: As per standard mailing list.

Annexure to Circular No. WR-11-2022-11 dated 20/10/2022)

UNDERTAKING

I, Shri/Ms. _____ son/wife/daughter of Shri _____ presently working as _____ (Designation) in _____ (name of office) undertake to refund the amount being paid to me in terms of Circular No. WR-11-2022-11 dated 20.10.2022 in case, it is decided by the Government/FCI Management that the amount is not payable under PLI. Further, in case the amount of PLI payable works out to be less than the PLI being paid, due to any reason, the excess payment received can be recovered against future dues/arrears.

SIGNATURE _____

DESIGNATION _____

CPF No. _____

NAME OF THE OFFICE IN WHICH PRESENTLY WORKING _____

STATION _____

DATE _____