

**No.EP.32(4)/2016**  
**Food Corporation of India**  
**Headquarters, 16-20 Barakhambha Lane**  
**New Delhi**

Date 11.07.2019

**(Circular No 06-2019-24)**

**Subject:** Revision of Increment (s) granted in the form of 'Personal Pay' on account of acquiring higher professional qualifications w.e.f 07.02.2019.

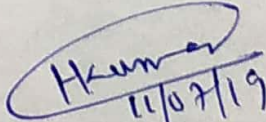
Reference: *Circular No.EP-06-2019-02 dated 09.01.2019*

Attention is invited to the above referred circular regarding scheme for provision of incentives to the employees of the Corporation on acquiring additional qualification during these service in the Corporation and circular WR-09-2019-04 dated 27.02.2019, regarding the reorganisation of pay scale of executives

2. Consequent to the reorganisation of the pay scales of executives, the 'Personal Pay' in respect of those employees who were already in receipt of 'Personal Pay' prior to 07.02.2019, will be an amount equal to the rate of increment(s) at the minimum of the upgraded scales granted on or after 07.02.2019, provided, it doesn't lead to reduction in personal pay of any employee. The increased personal pay on minimum of upgraded scale will be payable w.e.f. 07.02.2019 only.

Also, it is clarified that the rate of incentive increment/ Personal Pay of employees who had earned increments(s) on or after 07.02.2019 will however, be an amount equal to the amount of next increment/s (i.e. at the rate of 3% per increment) due at the time of grant of such Personal Pay.

3. The other terms and conditions shall remain unchanged. This issues with approval of competent authority.

  
( Harish Kumar )  
Dy. General Manager (EP)

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