

संस्था : 'फूडकोर्प' Gram : 'FOODCORP' फैक्स नं. : एचएफसीआई एनडी ०६६९९९२३४९३२४९ ००६९९९२३४९३९०३ Fax No. : HFCI ND 00911123413241 00911123413103	भास्तीय खाद्य निगम		FOOD CORPORATION OF INDIA	मुख्यालय नई दिल्ली Head Quarters New Delhi
१६-२०, बाराखम्बा लेन, नई दिल्ली-११०००१, दूरभाष-२३४९३८७९-२३४९४८७२-२३४९४८८० 16-20, BARAKHAMBA LANE, NEW DELHI-110001, PHONE : 23413871-23414872-23414880				

No.EP 33(1)/2017

Dated: 27.08.2018

ADVISORY

Subject: - Zero tolerance policy of FCI towards sexual harassment at work place.

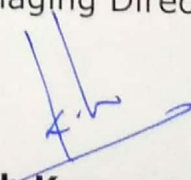
Attention is invited to FCI circular No. EP 24-2015-05 dated 27.02.2015 wherein guidelines on prevention of sexual harassment of women at workplace and provision of 'Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013' were circulated.

Therein, it has been directed that "it is the obligation on the part of Head of the office of every FCI Administration Office to constitute an 'Internal Complaint Committee' to look after the affairs and welfare of women employees and it should remain effective and functional at all time".

In continuation, it is directed that all orders relating to constitution of Internal Complaint Committee in each of the office of the Corporation and changes if any, in its constitution must be notified /uploaded on the official website of FCI by each office i.e. District Office/Regional Office/Zonal Office/Headquarters.

It is further advised to initiate steps to create awareness in each workplace of the Corporation by way of workshops, posters, etc. Heads of all FCI administrative offices are advised to review the progress in implementation of these guidelines from time to time.

This issues with the approval of Chairman and Managing Director.


(Devesh Kumar Yadav)
General Manager (PE)

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