Advisory

Subject:- Rotation of officials working in sensitive posts.

Reference is invited to Hqrs. Circular No. 107/2016 dated 13.04.2016 issued under reference No. Vig.2(1)/2006-Vol.II, on the above subject vide which a list of the sensitive districts / posts has been circulated to ensure that officials posted on sensitive posts/ seats are rotated to avoid developing vested interests. Identified posts / seats are considered to be prone to corruption and therefore the scheme envisages periodic rotation of the officials from these posts/seats. Further, CVC's instructions also provide that officials holding sensitive posts/jobs should not be retained in the same place or position for long and confirmation regarding implementation of rotation policy in letter and spirit has to be submitted to CVC annually.

While examining a complaint regarding continuation of same set of officers/officials either in QC lab/division at RO/DO level or accompany Area Manager/AGM(QC) for their mandatory inspections, the posting of officers/ officials in Regional / District level QC labs in Punjab and Haryana regions was reviewed. It has been observed that some of the officers/officials have repeatedly been posted in QC lab of ROs/ Dos. Even when they are shifted out of the QC lab to comply with the rotation policy, they are retained in RO/DO before being posted again QC lab. It is to be appreciated that aforesaid seats/ jobs are sensitive in nature and continuance of Officers/ officials on these posts though in different offices / periods empowers one to draw benefits out of his such postings/jobs. Therefore, in order to ensure that the spirit of CVC’s above instructions are adhered to at field level, it is expedient that once a QC officer/officials remains posted in QC lab/division or attached to any Area Manager/ AGM(QC) for mandatory inspections for a period of three years, he should be posted to depots for field operations so as to prevent any possible caucus formation among such officers/ officials for mutual benefit. The process of rotation of each officer/official from administrative offices to depots will not only work as an effective tool for preventing corrupt practices, particularly in procuring Regions but also contribute in bringing in overall efficiency improvement of the organisation as a whole.

This issues with the approval of CVO.

(Sanjeev Gautam)
General Manager (Vigilance)

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