No.IR(L)/4(3)/2020/COVID-19

Circular No. 08 /2020

Dated: 24.07.2020

Sub: Extension of the Medical facility to the Direct Payment System (DPS) and No Work No Pay (NWNP) System workers of FCI for treatment of COVID-19 infection.

The Direct Payment System (DPS) and No Work No Pay (NWNP) System workers are not having any Indoor and Outdoor Medical facility which they were earlier getting through the Employees' State Insurance Corporation consequent upon the Order dated 06.11.2017 of the Hon'ble Madras High Court, Madurai Bench in CMA(MD) No.534/2017 and CMP(MD) No.5730 of 2017. The ibid Order was also upheld by the Hon'ble Supreme Court of India vide order dated 19.11.2019.

Since March, 2020, the whole country has been under Lockdown restrictions due to COVID-19 pandemic as per the orders issued under the provisions of the National Disaster Management Act and is still under partial lock down. The DPS & NWNP workers involved in performing essential duties for handling of foodgrains during this period are also prone to COVID-19 infection.

In the above background, the matter was placed before the Board of Directors of FCI and it has been resolved that the Medical facility to the Direct Payment System (DPS) and No Work No Pay (NWNP) System workers of FCI for treatment of COVID-19 infection may be extended as a onetime measure during the period from 24.03.2020 to 23.09.2020 as conveyed vide communication No.BC/4(6)/2020 dated 17.07.2020 of the Board Cell of FCI Headquarters.

In view of the above, it is decided to extend OPD/IPD and Post-Discharge OPD treatment to the DPS and NWNP System workers only for the treatment of COVID-19 infection, infected during their duty, as a onetime measure during the period from 24.03.2020 to 23.09.2020 in the following manner:

a. The concerned Divisional Manager shall issue Authorization letter for the indoor treatment of the labour infected with COVID-19 in the FCI empanelled hospital working under their jurisdiction as is being done in the cases of Departmental Labour System (DLS) workers. Prior to admitting in IPD, a Pre-Authorization letter certifying that “the patient needs hospitalization due to COVID-19 infection” shall be issued by the concerned Hospital. The Divisional Manager before issuing the Authorization letter shall ensure that the test report of worker is positive for COVID-19. The Room entitlement in the hospital shall be restricted to Economy Ward/ General Ward. Indoor Medical Facility will be applicable only to the DPS & NWNP system workers and not for their dependents. Empanelled Hospital will claim reimbursement from FCI as per agreed terms and conditions on CGHS rates.

b. In case, no empanelled Hospital is available in nearby area, then the infected COVID-19 worker shall be taken to nearby Government Hospital. FCI Divisional Manager will reimburse actual expenses for Hospitalization/treatment in the Government Hospital.
c. The higher limit of rates will be as per CGHS rates only.

Above policy is applicable only to the DPS & NWNP workers who get infected with the COVID-19 while performing their official duty during the period from 24.03.2020 to 23.09.2020.

This issues with the approval of the Competent Authority.


(Daya Sagar Marndi)
AGM(IR-L)

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4. Director, Institute of Food Security, FCI, Gurgaon.
5. GM(FAP)/ GM(Fin.)/ GM(QC)/ GM(Sales)/ GM(S&C)/ GM(EP)/ GM(Funds)/ GM(P&R) / GM(Co-ord.)/ GM(HQ)/ Medical Officer / Medical Consultant, FCI, Hqrs, New Delhi.
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8. FCI Handling Workers Union, 8651, Arakshan Road, Paharganj, New Delhi-55
9. All India Trade Union Congress, 35-36 DDU Marg, Rouse Avenue, New Delhi-02
10. FCI Workers Union, 58, Diamond Harbour Road, Kolkata.
11. FCI Shramik Union, C-45, Chandu Nagar, Gali No.5, Near Bihari Masjid, Karawal Nagar Road, Delhi-94.