CIRCULAR No.WR-09-2018-20

Date: 28.11.2018

Subject: Option for payment of interim relief pending wage revision due w.e.f. 01.01.2017 in respect of Category – III & IV employees on IDA pattern.

With the approval of the Board of directors in its 389th meeting held on 14.11.2018, it has been decided to grant fixed Interim Relief at the rate of 10% of the Basic pay as on 01.01.2017(pre-revised scale) subject to a minimum of Rs. 1000/- per month to the Cat. III & IV employees on the IDA pattern of pay scales which would be adjustable and subsumed in the final wage revision package and the employees who joined the Corporation on or after 01.01.2017 will get fixed interim relief at the rate of 10% of the monthly Basic pay at the time of joining subject to a minimum of Rs. 1000/- per month.

2. Amount of interim relief will remain same till finalization of wage revision and will not change upon getting annual increment.

3. The amount of Interim Relief will not be considered for the purpose of pay fixation and would not count for any salary benefit i.e. computation of D.A., HRA, Perks and Allowances, Overtime allowances, Encashment of Leave, Pension or Gratuity etc.

4. The Interim Relief may be paid w.e.f. 1.1.2017 and the arrears of Interim Relief effective from 01.01.2017 be paid in the form of Adhoc payment till November 2018 (adjustable in the wage revision package) and thereafter on monthly basis.

5. The Interim Relief will be payable to employees who were on the rolls of the Corporation on or after 1.1.2017 and are in service as on date. The interim relief is not payable to employees who retired/Resigned/Deceased etc. on or after 01.01.2017. Further, the employees retiring/Resigning and Deceased etc. after issue date of this instructions, the amount would be recovered from the terminal benefits, arrears on account of wage revision package, future dues etc.

6. This Interim Relief may be paid to employees on submission of an undertaking in the prescribed proforma enclosed as Annexure – I.

7. General Secretary, BKNK Sangh vide letter no. BKNKS/GS/NEC/2018 dated 15.11.2018 has protested against release of Payment of interim relief pending wage revision due w.e.f. 01.01.2017. Therefore, the employees who are unwilling to take interim relief will, however, have an option intimating the same to Drawing and disbursing officer of concerned office by 05/12/2018 in the prescribed proforma enclosed as Annexure – II.

End: As above.

Distribution: As per standard mailing list.

0/c
UNDEARTAKING

1. SHRI/SMT/MISS ........................................SON/WIFE/DAUGHTER OF SHRI..............................PRESENTLY WORKING AS ........................................IN ..................................................(NAME OF OFFICE) UNDERTAKE TO REFUND THE AMOUNT BEING PAID TO ME IN TERMS OF CIRCULAR No. WR-09-2018-20 (ISSUED FROM FILE No. WRC.1/1/2018 Vol. I) DATED 28 NOVEMBER 2018 IN CASE IT IS DECIDED BY THE MANAGEMENT THAT THE AMOUNT IS NOT PAYABLE TO ME CONSEQUENT UPON REVISION OF WAGE DUE FROM 01.01.2017. IN CASE THE INTERIM RELIEF PAID TO ME EXCEEDS THE ARREAR PAYABLE THE SAME SHALL BE ADJUSTED /RECOVERED IN LUMPSUM FROM MY TERMINAL BENEFITS, ARREARS ON ACCOUNT OF WAGE REVISION PACKAGE, FUTURE PAYMENTS DUE TO ME.

SIGNATURE..................................................

DESIGNATION.............................................

NAME OF THE OFFICE PERSENTLY

WORKING...................................................

STATION ..............................................

DATED..................................................
OPTION FORM

I, SHRI/SMT/MISS ...............................................SON/WIFE/DAUGHTER OF
SHRI...........................................PRESENTLY WORKING AS .................................IN
..........................................................(NAME OF OFFICE) DO HEREBY INTIMATE THAT I AM NOT
WILLING TO TAKE INTERIM RELIEF IN TERMS OF CIRCULAR No. WR-09-2018-20

SIGNATURE.............................................

DESIGNATION..........................................

NAME OF THE OFFICE PRESENTLY

WORKING..............................................

STATION ............................................

DATED..............................................