FOOD CORPORATION OF INDIA
HEADQUARTERS
16-20 B.M.KAMALABA LANE • NEW DELHI

NO. EP 1(1)/92

Dated: 1.3.1993

CIRCULAR NO. 7 OF 1993

Subject: Appointment of meritorious outstanding sportsmen to Category-III & IV posts in the Corporation - Regarding.

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Instructions were issued vide Circular No. 66 of 1985 under EP.1(6)/84 dated 10.10.1985 and No. EP. 1-1/92 dated 13.2.1992 (Circular No. 3 of 1992) (copy enclosed) stipulating guidelines, criteria etc. for the recruitment of meritorious sports persons in the Food Corporation of India. In order to encourage sports activities in the Food Corporation of India and to have a legal footing, a provision has also been made under Regulation 7(4) of the FC (STAFF) Regulations, 1971 as incorporated vide Notification No. 13(1)/87-BC dated 30th March, 1987 effective from 19.3.1987 which interalia provides for recruitment of outstanding/meritorious sports persons in Category-II, III & IV posts (including the promotional posts in Category-III) subject to fulfilling the conditions prescribed for such posts. The instructions issued on 10th October, 1985 referred to above have since been reviewed in the light of the provision made in Staff regulations and the following modified instructions, guidelines in supersession of above cited circular are issued for recruitment of sports persons in the Corporation.

1. ELIGIBILITY
   a) Appointment under these instructions can be made of sports persons considered meritorious with reference to the following criteria:

   i) Those who have represented the University in the Inter-University Tournaments conducted by the Inter-University Sports Board in the year immediately preceding their recruitment in the Corporation.

   ii) Those who have represented the combined University team in the National and World Universities International competitions in the year immediately preceding their recruitment in the Corporation.

...
c) A meritorious sportsperson can be considered for appointment under sub-para (a) above, notwithstanding the fact that he is already in the service of the Government/Public Sector Undertakings etc.

d) In making appointments to any post in the Corporation by promotion no preference shall be given to meritorious sportsmen. (though that fact may be taken into account in assessing the overall merit).

e) Sportspersons who are already in the service of Food Corporation of India, may be considered for appointment to higher posts stipulated in these instructions subject to fulfilling the conditions prescribed for such posts in PCI (Staff) Regulations, 1971. This shall be treated as special recruitment against the zonal sports quota and such recruitments shall be on the basis of achievements made during last three years. For example, if a sportsperson is originally appointed in Category-IV post, he may be considered for appointment to higher post in 1985 with reference to his achievements from 1985 to 1987 subject to other conditions prescribed for higher posts. Such an appointments at any time shall be within the category or higher category but not beyond one step higher than the post already held subject to conditions stipulated in these instructions.

f) The special recruitment for departmental sportspersons as at (e) above shall be undertaken only once in a year with the approval of the Managing Director.

g) The appointment in a higher post shall be subject to availability of sanctioned posts.

h) The recruitment to higher posts shall be within the overall limit of ten per year and it should not exceed in any case.

i) The benefit of higher appointment shall be restricted to once in three years only with reference to the achievements.

j) In case, a sportsperson consecutively obtains National/International awards and is ignored for such higher appointment, he may be considered for other kind of incentive(s) as admissible under the Incentive Scheme.
iii) Those who have represented a State in the National Competition in the year immediately preceding their recruitment in the Corporation.

iv) Those who have represented the country in any International Competition in the year immediately preceding their recruitment.

v) The recruitment of sports persons can be made in any of the games/sports mentioned in the list at Annexure-A to Headquarters Circular No.66, of 1985 dated 10.10.1985.

b) No such appointment can be made unless the candidate is, in all respects, eligible for appointment to the post applied for and in particular with respect to age, educational qualification or experience prescribed in the Appendix-I of the Food Corporation of India (Staff) Regulations, 1971 applicable to the post, except to the extent to which relaxations thereof have been permitted in respect of class/category of persons to which the applicant belongs. If, however, any relaxation in age, educational qualification, experience is required in respect of outstanding sports persons, such case(s)/full justification, duly approved by the concerned Zonal Manager/Executive Director (Personnel) for consideration and approval of the Managing Director. Henceforth, the powers for relaxation of recruitment rules for recruitment against sports quota shall be exercised by the Managing Director, PCI only.

2. POSTS TO WHICH APPLICABLE

a) The appointments shall be centralised at Zonal/Headquarters level only for recruitment against entry level posts in Category-III (restricted to Grade-III assistants) and for Category-IV posts. The cases for recruitment against promotional posts viz., Grade-II, Grade-I Assistants, or equivalent posts and Category-II posts shall be sent to Headquarters for prior approval of the Managing Director duly recommended by Executive Director (Personnel)/Zonal Managers.

b) No such recruitment shall be made to any post in Category-I by direct recruitment.
3.

**Extent of such recruitment**

a) The number of sportsmen to be recruited should not exceed 8 in a calendar year for each zone and the Headquarters and 2 by the Sports Promotion Board. It should be ensured that the posts filled by sportsmen taken together with Scheduled Castes/Scheduled Tribes reservations do not exceed 50% of the total vacancies proposed to be filled by direct recruitment in a year.

b) For the purpose of making appointment of meritorious sportsmen, the appointing authorities shall first an advertisement in the leading newspapers and the Employment News as well. A copy of an advertisement may also be endorsed to the State Sports Bodies/Federations etc. for their information and wider publicity. Besides copy of such an advertisement may also be sent to the Employment Exchange along with a formal requisition indicating therein that the vacancies are to be filled by the meritorious sportsmen and sponsorship of candidates is not essential. The above procedure is relaxed in case of spot recruitment of persons whose performance is well recognised at the National/Inter-National sports events.

c) Spot recruitment of exceptionally qualified sportspersons may also be done from the National Coaching Camps, National Sports events on the basis of their current achievements supported by the documentary evidence.

**Procedure**

a) Applications received by the appointing authority from the sportsmen belonging to any of the categories mentioned above may be considered in the light of the evidence which the applicant may furnish of his having represented in any of the competitions mentioned in the previous paragraphs and subject also to the applicant fulfilling the requisite qualifications relating to age and education etc. prescribed for the post applied for. Certificates awarded by the authorities mentioned in Annexure-'B' should alone be taken into account while considering the eligibility of an applicant. The candidates with exceptional merit may be called for interview/trial etc. The Selection Committee shall
comprise of the Zonal Sports Secretary, secretary, Sports Promotion Board, one National level coach of relevant discipline and a nominee of the appointing authority for assessing the merit and standard of performance of an applicant.

b) The above instructions will not affect the orders relating to the reservations for Scheduled Castes/Scheduled Tribes and Ex-Servicemen which may be in force from time to time. In other words, the vacancies filled in accordance with these instructions in a particular year shall be taken into account in calculating the total number of vacancies in the service for the year for the purpose of applying the reservation orders.

c) A Pond shall invariably be obtained from the sportsmen/women in terms of the instructions contained in this Office Circular No.32 of 1982 dated 27th/29th March, 1972 bearing File No.1-5/81-EP.

[Signature]

JOINT DEPUTY SECRETARY (E.P.)

for HANDEL PERSONNEL (P & I)

DISTRIBUTION

1. All Zonal/Sr. Regional/Regional Manager, F.C.I.
2. All Joint Managers (PO), F.C.I.
3. The M.L. (Lingg.), FCI, 44, Nehru Place, New Delhi.
4. The Manager (CPI/GPF), FCI, Vikrant Tower, Rajendra Place, New Delhi.
5. The Joint Manager (H.D.,Cell), FCI, Vikrant Tower, Rajendra Place, New Delhi.
6. The Principal, CIT, FCI, East of Kailash, New Delhi.
7. The Principal, ZII, FCI, NEW DELHI/ED/RAJ/CLCUTTA/MAH.
8. P.D./PS to Chairman/MD/ED(P)/ED(S)/ED(T)/ED(Vig.)/ED(G)/ED(I)/ED(C)/IFL/IFL/IFL(IFL/INS)/IFL(Funds)/IFL (Fin).
9. All Manager (Finance/Accounts), FCI, Zonal Office.
10. All Heads of Division, FCI, Hqrs., New Delhi.
11. The Liaison Officer (Sr./ST/Ex-Servicemen Cell), FCI, Hqrs., New Delhi.